COE Senate Meeting
December 03, 2010
(3237 Benjamin 9:00-11:00)

Chair: David Imig
Chair-Elect: Nelly Stromquist
Secretary: Paul B. Gold

MINUTES

Senators in Attendance

1. Bob Croninger, EDPS
2. Paul B. Gold, EDCP
3. Gary Gottfredson, EDCP
4. Latisha Hall, Administration Representative
5. Brenda Jones Hardin, EDHD
6. David Imig, At Large
7. Elisa Klein, EDHD
8. Joan Lieber for Debbie Speece, EDSP, and Sherril Moon, EDSP
9. George Macready for Bob Mislevy, EDMS
10. Betty Malen, EDPS
11. Connie North, At Large
12. Kasra Sotudeh, Graduate Student Representative
13. Jean Snell, EDCI
14. Nelly Stromquist, EDHI
15. Christy Tirrell-Corbin, At Large
16. Marvin Titus, EDHI
17. Linda Valli, EDCI
18. Mike Wisniewski, Undergraduate representative
19. Frances Woods-Suku, Staff, COE Dean’s Office

Senators Absent

1. Alberto Cabrera, EDHI
2. Tom Davis, OPLS
3. Andre Rupp, EDMS

Invited

1. Donna Wiseman, Dean
2. Allan Wigfield, Chair, Ad Hoc COE Senate Committee on Renaming College
1. STATE of the COLLEGE of EDUCATION

Donna Wiseman, Dean

1. Race to the Top: State of Maryland’s RTT Efforts

- Necessity of University of Maryland College Park’s competing in Maryland’s effort
- State of Maryland Department of Education trying to refashion Colleges of Education (initiatives beyond teacher education)
- All of State of Maryland Department of Education’s RFPs assume “evidence based models” as point of departure
- In anticipation that the MSDE conducting a cost-benefit analysis; the COE is planning to conduct a self study
- Lots of concern by absence of education schools in all RTT submissions which prompted Dean Wiseman to meet with Brad Jupp, who is Arnie Duncan’s “go to guy” at the US Department of Education, and with whom she raised the issue of involvement/participation of higher education in various Race to the Top initiatives
- Implications are for all faculties as US News & World Report rankings for education schools are to be done with the National Council for Teacher Quality
- With 2nd term for Governor O’Malley, it is assumed he and Nancy Grasmick (Maryland’s State Superintendent for Schools) will continue to work closely together and that he is in sync with policies of the State Board and Superintendent

2. President Loh’s Comments to College of Education Assembly
11/19/2010

Senators commented on a recent presentation by President Loh to COE faculty, staff and students. Comments suggested that it is clear that Loh intends to a set new direction for the University of Maryland at College Park. He intends to:

- Support Metro Purple Line – bring students from southern Montgomery County (enhance access for future students for the University of Maryland at College Park campus)
- Expand Shady Grove facility to make it recognized extension of College Park campus
- Expand role of the University of Maryland at College Park in Maryland State Government
- Increase commitment to equity (with a focus on Latino and Hispanic students & students for whom English is 2nd language)
- Increase University of Maryland at College Park’s COE presence in Baltimore – common criticism of COE is that we are excessively “District of Columbia-focused,” whereas we should be more “State of Maryland”-focused
- Ensure University of Maryland at College Park meet our obligation as a land grant institution
3. APAC Presentation of COE Reorganization Plan  
Donna Wiseman, Dean  
Scheduled for 12/06/2010

- Dean Wiseman distributed a draft of her planned presentation to Senators in attendance
- Presentation will cover the following:
  1. **COE Reorganization Process and Timeline**: by which the COE Stakeholders participated in discussions, proposed, reviewed, amended, and voted on proposed departmental configurations
  2. **Stakeholders Involved**: Dean’s Office, Departments, Faculty, Staff, Students, Alumni, University Partners, and Peer Institutions
  3. **Other Areas to be Covered**
     a. **COE Vision Statement**
     b. **Renaming the COE**
     c. **Developing novel, interdisciplinary programs for the three new proposed departments**
- If APAC approves the COE Reorganization Proposal, then the University of Maryland Senate Programs, Curricula and Courses Committee will take up the proposal during its 02/04/2011 scheduled meeting

4. Vision Statement

- A final version of the COE Vision Statement appears in Dean Wiseman’s draft APAC Presentation on the COE Reorganization Proposal (see #3 above)

5. Renaming the COE

1. **Proposing Need for COE Name Change - Summer Reorganization Oversight Committee** (S-ROC): Bob Lent, Chair

- Recommended considering renaming the COE
- Better reflecting diversity of scholarly & teaching activities, education and others
- Enhancing College’s reputation on campus (as occurred for School of Public Health)
• Capture broader mission of College beyond Education
• Time of Reorganization—changing name to reflect innovative restructuring

2. **Forming and Charging the Joint Ad-Hoc COE Senate Committee on Renaming College**

• COE Senate accepted SROC suggestion to consider renaming the COE
• **Members appointed:** by Dean Donna Wiseman, Dean, & David Imig, COE Senate Chair
• **Committee Chair:** *Allan Wigfield*
• **Members:** Linda Valli, Gary Gottfredson, Rebecca Silverman
• **Charge**
  ○ Soliciting ideas for new names of the college from faculty, students, & staff
  ○ COE set up a website
  ○ Make recommendations to Dean and COE Senate

3. **Joint Ad-Hoc COE Senate Committee Draft Summary** *(Allan Wigfield, Chair)*

**Proposed Name Change:** first round results

• Summary Presented to COE Senate Steering Committee 11/29/2010
• Summary Presented to Full COE Senate 12/03/2010

• **Non-representative sample of CEA members offering input:**
  • **Profile of nominators:** 25 tenure track faculty, 4 non-tenure track faculty, 4 exempt staff, 16 graduate students, 2 undergraduate students, 2 other
  • **Specific suggestions made:** > 50

Only three names received greater than one vote (i.e. “3 modal names”)

1. **“College of Education”**
   • Most common (approximately 25 votes)
   • Endorsed by 8 tenure track faculty; 7 graduate students

2. **“College of Education and Human Development”**
   • Endorsed by 7 tenure track faculty; 1 graduate student

3. **“College of Education and Developmental Science”**
   • Endorsed by 3 tenure track faculty; 1 graduate student
   • The names emphasize COE’s research enterprise (e.g., neuroanatomy/brain imagining), in addition to the COE’s professional school mission

• Discussion whether new name should recognize us a “College” vs. a “School”

4. **Bob Croninger and others—new Name(s) should meet following criteria**

• All proposed names for the COE require rationale(s)
• CEA should be informed that all COE stakeholders were solicited for input
Criteria necessary and sufficient to obtain consensus about a new name must be explicit
- New name must convey breadth & depth of current COE programs, faculty scholarship and research, and fairly reflects the COE’s programs and services have been substantively modified
- Names used by our "aspirational COE peers" should be examined as guidance and context
- New name must be recognizable by our major stakeholders

**Motion**

**Next Steps – Renaming the College of Education**

- Compiled suggestions for renaming COE will be distributed to the College of Education Assembly by Allan Wigfield
- Announce COE Senate-Sponsored Forum to be held on 12/17/2010 at which time rationales for name changes from COE stakeholders can be discussed and debated
- Continue conversation about name change online until beginning of the 2nd Semester.
- Joint Ad-Hoc COE Senate Committee on Renaming College will report recommendations to COE Senate Steering Committee
- COE Senate Steering Committee will select names for the ballot
- Kasra Sotudeh friendly amendment: add rationale to each name on ballot
- College of Education Assembly gets 10 days to vote after ballot posed

Motion Agreed to: Yes: 18; No: 1; Abstain: 0

5. **Student input on COE Reorganization Plan and COE Plan of Organization**

- CEA Student Representatives have voted on new COE Reorganization Plan and are voting on the Plan of Organization.
- Dates on which student forums took place are identified in COE Reorganization Plan
- Student input and support will be documented in a letter, to be written by the COE Senate Undergraduate Student Representative & the Graduate student representative
- Kasra Sotudeh recommended that, in order to ensure graduate representatives remain up-to-date about COE reorganization activities, COE Senate must reach out and involve them more frequently at higher intensity

**OLD BUSINESS**

1. **Departmental Plans of Organization (Bob Croninger)**

1. **COE Plan of Organization:** takes effect on 07/01/2011
2. **Deadline for Departmental Plans of Organization:** must be finalized and submitted to COE Senate before the last meeting of the Senate in 2010-2011
3. **Guidelines, guidance, & technical assistance to departmental chairs:** to be provided by Bob Croninger and Nelly Stromquist.
4. **Reviewing the Departmental Plans of Organization:** COE Senate Steering Committee will develop criteria
5. Concern raised about electing new senators prior to COE Plan of Organization taking effect on 07/01/2011 (but agreement that Senate needs to move forward assuming the Reorganization Plan will be approved by the University Senate)

NEW BUSINESS

Bylaws of the COE Plan of Organization

Will not be appended to COE Reorganization Plan submitted to APAC

Ten of the 11 current COE Senate Standing Committees named with:

- Charge
- Composition
- Appointment process, and
- Rules for naming the chair

Budget Oversight Committee (Marvin Titus and Nelly Stromquist, Co-Chairs):
- Not included in By-Laws: but has been approved for inclusion by COE Senate

Undergraduate Education & Initial Certification/Educator Preparation Committee
(Christy Tirrell-Corbin, Hanne Mawheney, Co-Chairs)

- Increased emphasis on undergraduate education increases the burden on the existing committee, thus justifying charging a separate committee
- Proposal to separate Committee into two separate Committees with their own charges
  1. Initial Certification/Educator Preparation Committee
  2. Undergraduate Committee has been accepted but not included
- Requires further consideration of all committees to streamline/clarify activities, eliminate overlap, and ensure that descriptions are complete and consistent across committees

Faculty Development Committee: Andre Rupp, Betty Malen, Co-Chairs

Motion
Committee Membership and Terms of Office

“The Faculty Development Committee should have two co-chairs, one of whom is a tenure-track assistant professor, and one of whom is a tenured associate or full professor. Both chairs need to come from two different departments. The committee should have a total of two members per department (i.e. six (6) under the new COE Reorganization Plan), if department faculty configurations permit (i.e. sufficient numbers of both tenure-track and tenured faculty). One member will be a tenure-track assistant professor, and one member will be a tenured associate or full professor. The two co-chairs count in the total of six. Members would be elected by their departments and the membership is approved annually by the COE Senate. Membership is for two-year terms. Ex-officio members are explicitly welcomed into the committee if they choose to participate.”
Decision to table until wording for all the standing committees is worked out

Senators raised additional Questions and Concerns

1. Composition of Committees
   - Should all committees consist of Senators only?
   - Should committee chairs be Senators?
   - Should committee members and chairs be appointed by the dean or the chair or by both? (What happened to the concept of the joint committee in the previous Plan of Organization?)
   - Should all committees have the same number of members?

2. Charges of Committees
   - Should committees’ charges be standing vs. given on annual basis?
   - If annual, then who sets the charge?
   - Who approves the charge?

3. How should APT and PCC be handled in the By-Laws?
   - Both committees must conform to university governance policies; are there policies to guide the development of other standing committees for the College?

4. How does CEA “fit” into this reorganization of the committees?

Next Steps
By-Laws & COE Senate Committees

1. Revisions to By-Laws:

   Betty Malen moved that the Senate move forward with revisions to the by-laws. After consideration of the above questions and concerns (and in recognition of the time constraints of this meeting) further discussion of COE standing committees was tabled until 01/25/2011 with the expectation that there would be answers to the above questions.

2. COE Senate Standing Committee Proposal Development

   A. Bob Croninger and David Imig will take lead on framing a presentation for COE Steering Committee
   B. COE Senate Ad Hoc Committee for Revising COE Plan of Organization (Gary Gottfredson, Nelly Stromquist, and Jean Snell) will then turn COE Steering Committee presentation (as modified) into a set of proposed by-laws for consideration by the Senate at its next scheduled meeting.
3. Employee Benefits

- David Imig on behalf of Debra Neubert brought to the attention of the Senate that the Maryland Pensions and Benefits Commission would be reporting out on December 17th and that there was the likely-hood that the Commission would recommend a reduction in pensions and benefits as a way to balance the state budget.
- David Imig indicated that he was prepared to communicate with the chair of the University Senate on this matter and to raise concerns on behalf of COE Senate
- Marvin Titus suggested that such communication should also be made with System Faculty Governance Council
- Nelly Stromquist noted that the possible recommendation of the State Pensions and Benefits Commission was in opposition to the recommendations of the University Senate that called for an increase in the contributions to employee pensions.
- With concurrence of COE Senate, David Imig indicated he would communicate to those individuals and urge Dean Wiseman to do the same with other University administrators.

Meeting with Cabinet of the Advancement Committee (immediately following adjournment of the COE Senate)

Meeting Adjourned: 11:00 am

Minutes Submitted: Paul B. Gold, Secretary

Motion to Approve 02/04/2011

Motion Passes: Yes: 15; No: 0; Abstain: 0