COE Senate Meeting
April 09, 2010
(1106 Tawes 10:00-12:00)
Chair: Bob Lent

MINUTES

Senators in Attendance

- Paula Beckman, EDSP
- Christy Tirrell-Corbin, At Large
- Pat Campbell, EDCI
- Bob Croninger, EDPS
- Paul Gold, EDCP, Secretary
- Lattisha Hall, Admin. Professional Representative (Exempt)
- Brenda Jones Harden, EDHD (substituting for Geetha Ramani)
- David, Imig, At Large
- Hong Jiao, EDMS
- Bob Lent, EDCP, Chair
- Hanne Mawhinney, EDHI
- Bob Mislevy, EDMS
- Sherril Moon, EDSP
- Connie North, EDCI
- Hedy Teglasi, EDCP
- Marvin Titus, EDHI
- Judith Torney-Purta, EDHD

Senators Absent

- Andrea Jones, Undergraduate Student Representative
- Betty Malen, EDPS
- Kasra Sotudeh, Graduate Student Representative

Invited

- Dennis Kivlighan, Counseling, Leadership, & Global Education (EDHI/EDCP)
- Allan Wigfield, Human Development & Quantitative Methodology (EDHD/EDMS)

Observer

- Kristen Harris, EDCI
I. **COE Open Forum with Dean Wisemen held to discuss the APAC Evaluation of COE Proposed Plan of Organization** (9 – 10 a.m.)

II. **Presentation of Draft COE Plan of Organization to COE Assembly 04/09/2010 1:00-3:00pm**

- During the prior regular COE Senate Meeting held on 03/26/2010, the Senate decided to present the **vote on the Plan of Organization to the College Assembly** in two stages (see 03/26/2010 minutes:
  
  a. Electronic vote on Senate Faculty Representation Model: **Equal Representation** (Option #1) vs. **Proportional representation** (Option #2), followed by:
  
  b. **Electronic vote** on the remainder of revisions to the Plan of Organization
  
  c. The **two votes** would be separated by 1-2 days

- Several senators expressed a variety of concerns that presenting the Draft COE Plan of Organization and COE Representation Options to the College Assembly for a vote was premature

  o **COE Senate had not yet defined threshold of vote “approval”** for the
    
    ▪ **COE Senate Representation** (e.g., simple majority, supermajority of eligible voters present)
    
    ▪ Therefore, considerable risk that entire Draft COE Plan of Organization might be defeated in the Assembly vote if proposed Representation options failed

  o **Senate has not fully discussed several other critical elements of the Draft COE Plan of Organization**, including, among others:

    ▪ **Timing of Departmental Transition** from 7-Departmental to 3-Department Structure has yet to be determined (e.g., 07/01/2010 vs. 01/01/2011 vs. 07/01/2010)

    ▪ Therefore, timing for transition of COE Representation depends on timing of Departmental Structure transition

    ▪ **Interim COE Senate Representational Plan** - maintain current Senate representation for next year, with new Senators agreeing to serve for a one-year term

    ▪ **Staffing for the new departments** has not yet been finalized; particularly problematical is determining optimal distribution of staff across the highly variable size of the three new departments
- **Student participation** in reorganization discussions to date has been inadequate both in opportunities and amount of time.

- **Deferring votes** on Representation and the Plan of Organization would provide essential time to:
  - Summarize “the state of where we are” at the end of this academic year, so the 2010-2011 COE Senate does not undo work completed to date
  - Refine timeline and reporting mechanisms for all faculty/staff
  - Refine roles of departments chairs in disseminating reorganization updates to all stakeholders
  - Ensure that departmental programs with high national rankings would not be weakened by disruptive restructuring
  - Avoid provoking faculty anger if senate forces a vote before new departments resolve program preservation/adaptation challenges

  - **In short, postponing vote would provide “time and space” to:**
    1. Explore interim departmental structures more carefully
    2. Harmonize Department Plans with the COE and University Plans of Organization; and then
    3. Take vote during the Fall 2010 Semester

- **Motion** – **Table COE Senate 03/26/2010 Decision** to present the two-stage vote on **the COE Senate Representation and the COE Plan of Organization to the College Assembly until the Fall 2010 Semester** with following additional recommendations that the COE Senate will:
  - Define criteria for “votes of approval” for senate representation and the COE plan
  - Specify the time interval that the electronic ballot will be open
  - Publicize, well in advance of ballot presentation, these and other issues upon which votes will be taken, as well as voting procedures
  - **Yes:** 16, **No:** 0, **Abstain:** 1

- Bob Mislevy recommended that a COE Senate-sponsored committee be formed to respond to the concerns identified by the ad hoc APAC subcommittee in its recommendations to the COE for revising the COE’s reorganization plan
  - He further suggested that the COE Senate-sponsored committee be:
    1. Composed of representatives from each of the 7 current COE departments and be
    2. Independent of the Dean's office
  - Discussion resulted in general support for this proposal, but a vote on creating such an ad hoc committee should note be taken without first discussing the committee's (a) charge, (b) makeup, and (c) timeline of tasks to be addressed
III. Preliminary Review of Departmental Mission Statements and Plans of Organization:

- Department of Human Development and Quantitative Methodology – Allan Wigfield
- Department of Counseling, Leadership and Global Education – Dennis Kivlighan
  o Brief summaries of plans provided by chairs
  o General agreement among senators that deferring vote on accepting these mission statements and plans of organization until the Fall 2010 semester would provide the necessary time to reconcile “details” of Departmental Plans with the COE Plan

IV. College Assembly Agenda 04/09/2010 - Consideration of COE Matters to Present to Assembly (1:00-3:00 pm)

1. Bob Lent, Senate Chair, proposed to:
   a. Summarize agenda & recent COE Senate activities
   b. COE Decision to postpone COE Assembly votes on COE Senate Representation and Plan of Organization
   c. Emphasize current collaboration across departments (e.g., Judith Torney-Purta organization of Interdisciplinary Interest Group Meetings)
   d. Introduce Speakers

2. Nariman, Farvardin Provost will speak first; COE Senate would like him to address:
   a. Current vision for the University and the COE
   b. Revisit purposes of reorganization and consequences that the COE may confront if it chooses not to reorganize

3. Donna Wiseman, Dean, COE, will speak next; COE Senate would like her to address:
   a. Financial justification for reorganization (i.e. Costs & Benefits)
   b. Estimates for FY2011 Budgets for COE and Departments; expected magnitude of budgets cuts and what will be cut (e.g., personnel-related, operational-related)

4. Bob Lent, Senate Chair, will moderate discussion on agenda and other matters raised by COE Assembly members (Provost Farvardin will take questions until 1:30 pm; Dean Wiseman will take questions through the entire meeting)

Meeting Adjourned 12:00 pm
Submitted by Paul B. Gold, Secretary
Approved by COE Senate 05/07/1959